

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-144

OPEN PERIOD:

5/27/2010 – 6/17/2010

JOB TITLE:

Engineering Technician

PAY GRADE AND SERIES:

GS-0802-09

PAY RANGE:

\$56,172 - \$73,019

POSITION LOCATION:

Camp Roberts, CA.

UNIT:

MTC – Camp Roberts

PDCN #: 40092000
Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS
AREA OF CONSIDERATION: CURRENT ON BOARD PERMANENT CALIFORNIA ARMY NATIONAL GUARD TECHNICIANS ONLY

Military grade of E-5 through E-9 or WO1 through WO4.

Compatible Military Grade Assignment: CMF 21, MOS ENL 12B, WO 011A.

Key Requirements:
THIS IS A PERMANENT POSITION

This position is located in the state's ARNG Construction and Facility Management Office (CFMO). The primary purpose of the position is to perform nonprofessional technical work in functions such as design, plans development, inspections, drafting, and some surveying and materials testing. These activities require application of the basic principles of engineering technology, computer drafting, and related disciplines.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Experience, education, or training which provided familiarity of engineering instruments; testing procedures and techniques; ability to read and understand simple specifications, instructions, and procedures and to use high school level mathematics.

Engineering Technician GS-0802-09: Must have 24 months of specialized experience in conducting tests on equipment, components and parts; experience in conducting tests on equipment, components, and parts under a variety of conditions (temperature, humidity, shock, vibration, sand, etc.); experience in analyzing drawings and specifications for projects to determine whether the design and drawings are complete and correct; experience in projects where knowledge of material, modification, strengths and weaknesses were observed and corrected; experience in preparing plans, specifications, and cost estimates for new construction or major modifications; experience in gathering and consolidating technical information for reports; experience in coordinating and negotiating with contractors and other personnel regarding engineering and administrative matters.

KNOWLEDGE, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to conduct tests of equipment, components, and parts.
2. Ability to conduct a wide range of tests (i.e., test of soil, concrete and other materials).
3. Ability to analyze drawings and specifications.
4. Knowledge of the properties, characteristics, strengths, and weaknesses of materials or products of the specialization.
5. Knowledge of construction and maintenance practices, labor costs, and estimating methods of construction and

installation.

6. Skill in gathering information and data for preparing reports.
7. Ability to communicate orally and in writing in a clear and concise manner with technicians, engineers, public officials, user agency representatives, etc.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: High school graduate or GED equivalent may be substituted for 3 months of specialized experience. Education in schools above the high school level may be substituted for experience on the basis of one academic year of study (i.e., 36 weeks of substantially full-time study, or 30 semester hours, or the equivalent) for 12 months of experience for a maximum of 24 months. Each 30 semester hours credited must have included at least 6 semester hours of courses which are directly related to the type of work of the position.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Army National Guard and wear appropriate military uniform and comply with required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.
6. When emailing documents **PLEASE LIMIT DOCUMENTS TO AT LEAST 5 PAGES**. Any large files or documents will automatically be rejected by the email server and will not be viewable for rating by qualifications of this office.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (mandatory)
- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE
www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER